



Pre-App

Reg Appre A Prove St



What Is State Recognized Pre- Apprenticeship?





#### COMPARED TO REGISTERED APPRENTICE

REGISTERED APPRENTICESHIP	STATE RECOGNIZED PR
PROGRAM STANDARDS (Sponsor)	OPERATING (Provide
REGISTERED APPRENTICE	STATE RECOGNIZED F
ON-THE-JOB TRAINING	WORK EXPE
RELATED INSTRUCTION	INSTRUCTIONAL
EMPLOYMENT	PAID/UNPAID E
EQUAL OPPORTUNITY REQUIREMENT	EQUAL OPPORTUNITY
OHIO AMINISTRATIVE CODE 5101.11	WIOA POLICY LET



### What to do with Interested Schools/Co Organizations

- Are they currently, or wanting to support employer(s)?
- Are they a school; currently or wanting to support school(s)
- Are they wanting to develop their own workforce?
- Before referring to Pre-Apprenticeship; exhaustively explore is a better option. Sell/Market RA as a better option.
- Refer to Pre-Apprenticeship if their role is primarily focused education, community support, etc. Always promote RA fir



#### What to Do With Interested Emplo

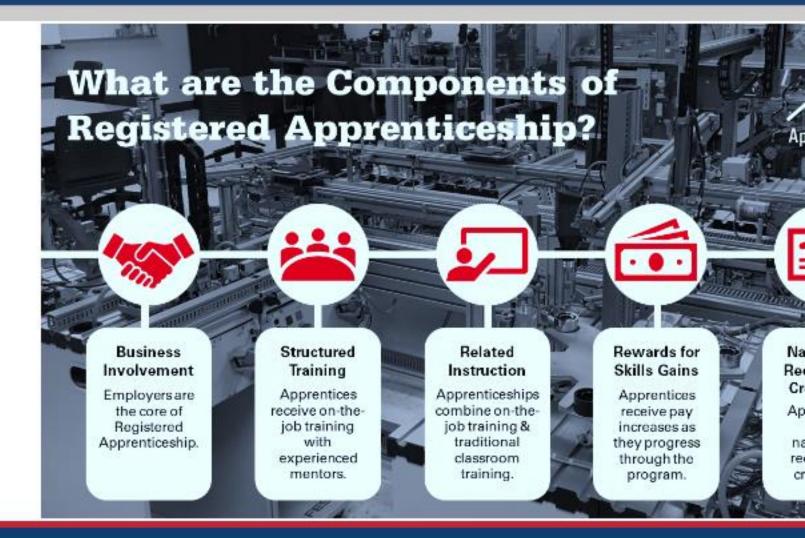
- RA is <u>MOST effective</u> for employers.
- Employers <u>cannot use PA unless</u> they are a RA Sponsor or if have another employer/group sponsor be their partner.
- RA "Partnerships" must still exist.
- In certain circumstances it makes sense for employers to ha program.
- Help them establish or participate in a RA program before reto PA.



What Is A Registered Apprenticeship?









# Advantages and Benefits to En

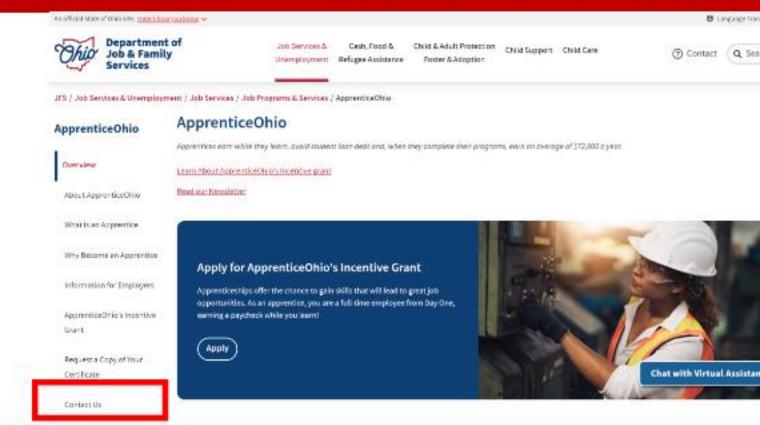
Grow Your Own Workforce Improve
Productivity
And Save
Money

Instill Industry
Values

Reduce Turnover And Increase Retention I WIOA & WOTC Funding Assistance Return Investn (RO



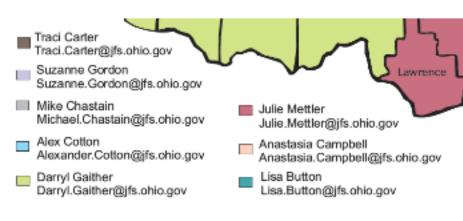
## ApprenticeOhio Workflow: Interested





# ApprenticeOhio Workflow: Interested









# Appre Se M

apprenticeohio



#### **Questions?**

