



GREENE COLLEGE
CAREER CENTER

Redesigning Organizational Structure Better Support Students with Disabilities

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Agenda

How GCCC is
working to increase
attainment for
students with
disabilities

How GCCC
reorganizes
programs to
support students
with disabilities

Why?

Perkins V Data Students with Disabilities had outcomes better than their peers

- Technical Skill Attainment (73% vs. 84%)
- Work Based Learning (25% vs. 31%)
- Placement (88% vs 95%)
- College Credit (40% vs. 59%)

Did well in Credential Attainment and CTSO engagement

- Diving in, this was due to Alternative Pathway

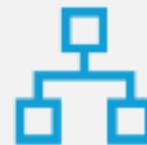
Root Cause Analysis



Not a "student focused" support organization

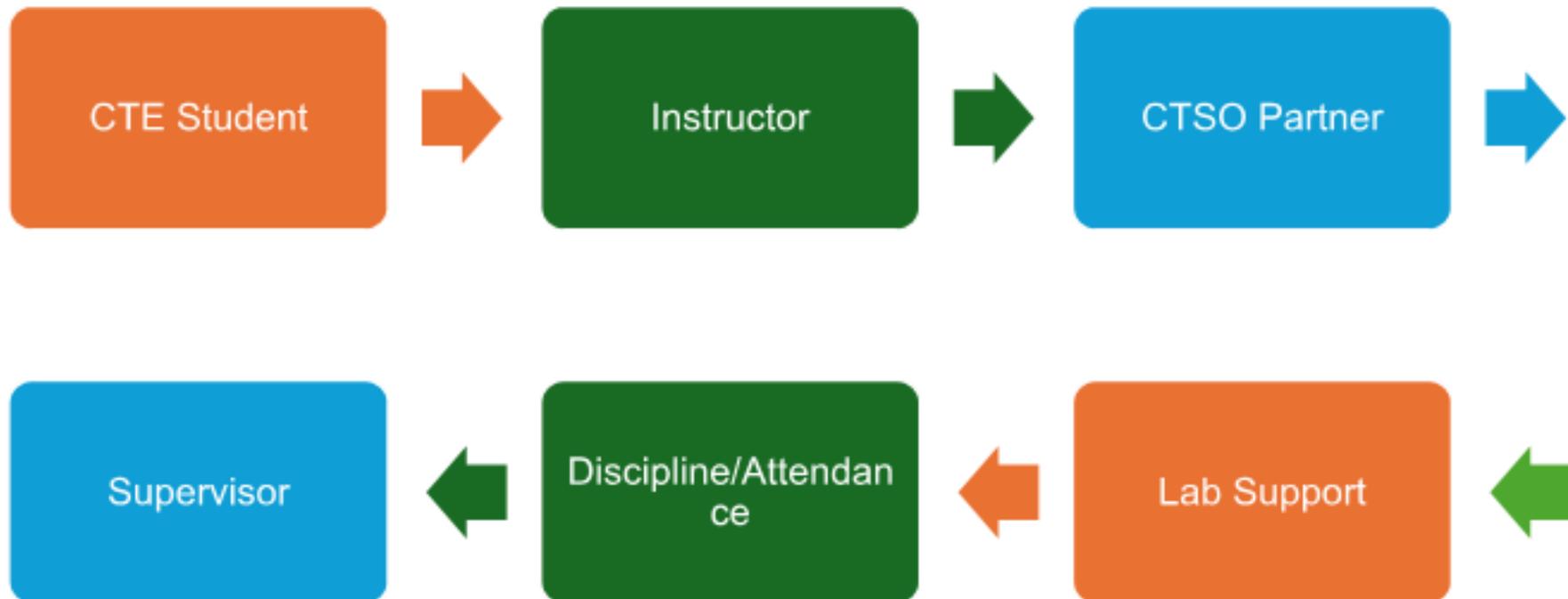


Types of Organization



Revamp of entire structure with the at the center

New Organization



Trades and Industry								
Career Field	Program	CTE Instructor	CTSO	CTSO Partner	Supervisor	Discipline/ Attendance	Counselor	IS – IEP/ Management
Agriculture	Power Equipment	Mike Spahr	FFA	Bryan Ropp	McKnight	Opicka	Richardson	Erin Hen
	Natural Resources	David Sproull	FFA	Melissa Johnson	McKnight	Corrado	Richardson	Erin Hen
Construction	Electrical Wiring	Rick Puckett	SkillsUSA	Kasey Bottorff	McKnight	Opicka	Richardson	Melissa Johnson
	Construction Tech	Nic Watkins	SkillsUSA	Carri Davis	McKnight	Opicka	Richardson	Melissa Johnson
	HVAC/R	Jeff Smith	SkillsUSA	Nancy Early	McKnight	Opicka	Richardson	Joshua V
Transportation	Auto Collision	Rick Burton	SkillsUSA	Rebecca King	McKnight	Corrado	Hannen	Joshua V
	Auto Technology	Steve Erbaugh Karen Karhoff	SkillsUSA	John Wilson	McKnight	Corrado	Hannen	John Pat
	Aviation Maintenance	Jason Knisley Jeff Grice	SkillsUSA	Lynn Colman	Doudican	Corrado	Hannen	Cora Bai
Manufacturing	Welding	Frankie Travis	SkillsUSA	Joslyn Miller Kari Fritz	McKnight	Corrado	Richardson	John Pat
Information Technology and Engineering								
Information Tech	Video & Animation	Joe Bargdill	BPA	Jessica Taylor	Doudican	Corrado	Scarbro	Jessica T
	Digital Design	P.R. Frank	BPA	Lise Miller	Doudican	Corrado	Scarbro	Cindy M
	Information Tech	Richard Kayser	BPA	Ben Swisher	Doudican	Corrado	Scarbro	Cindy M
	Cybersecurity	Jacob Nelson	BPA	Adam Owens	Doudican	Corrado	Scarbro	Jessica T
Manufacturing	Adv. Ind. Robotics	Robert Mitchell	SkillsUSA	Adam Patton	Doudican	Corrado	Hannen	Adam Pa
Engineering	Adv. Engineering	Doug Picard	SkillsUSA	Jessica Grimes	Doudican	Corrado	Hannen	Cora Bai
Transportation	Drone and UAS	Chris Rieser	SkillsUSA	Kathy Santrock	Doudican	Corrado	Hannen	Cora Bai
Health and Human Services								
Hospitality	Culinary	Chef Hamdy Michaela Skaggs	FCCLA	Michelle Martin Cora Bair	McKnight	Opicka	Hannen	Michele
Human Services	Cosmetology	Abby Barrett Emily Sharpe	SkillsUSA	Toni Dean	Corrado	Corrado	Scarbro	Adam Pa
Law and Public Safety	Criminal Justice	John Demmitt	SkillsUSA	Kim Torrence	Corrado	Corrado	Prather	Adam Pa
Agriculture	Vet Science	Kelly Rickabaugh	HOSA	Becki Covey Sara McCarty	Opicka	Opicka	Scarbro	Sara Mc
Health Science	Health Science Academy	Faith Sarice, Lyna McKinley & Brooke Martin	HOSA	Christy Matheny Greg Asman Amanda Ike	Opicka	Opicka	Prather	Sara Mc
	Sports & Exercise Science	Maurice Harden & Adrian Warfield	HOSA	Luke Benton Sarah Buck	Opicka	Opicka	Prather	Sara Mc

New Roles – Advisory Period Case Manager

Case Manager

Organized by Lab so IS
and understands

- Credentials
- Work Based Learning
- Content and WebXam
- College Credit
- CTSO - monthly
- Relationship with teacher, dis
- Related Academics
- SDI – 30 minutes a week

New Roles

Lab Support

2 Intervention Specialists
supporting students and
the lab every week

- WebXams
- Credentials
- Accommodations
- Managing IEP compliance
- Transition Meetings and IEP



Preliminary Results



Higher WebXam Scores
Semester 1



CTE instructors
thankfu

Compliance Schedule

- Juniors

- Transition (Spring of Sophomore year)
- IEP/ETR/504

- Seniors

- IEP/ETR/504
- Summary of Performance
- Invite DD/OOD to senior meeting if needed for future plan

Job Training Coordination

GCCC's 3 JTC programs

- Career X
- Project SEARCH
- CBI

Career X

- Curriculum Revision last year
- Wanted to provide same program enhancements as other programs
 - Industry Recognized Credentials
 - Work Based Learning
 - CTSO Engagement
 - Independent Living Skills training agencies
 - Transition to career *and* education

New-ish Program Design



Industry Recognized Credentials graduation pathway with authenticity

- Lean Six Sigma Yellow Belt – 3 points
- Leadership Excellence – 3 points
- Lead4Change – 3 points
- CPR & First Aid – 1 point
- ServSafe Food Handler – 1 point
- ServeSafe Workplace - 1 point



Work Based Learning

- 4 Paws
- Greene County A
- Bridges of Ho
- One Bistro
- Hampton In
- Hospital
- Crayons to Clas
- School Based Em

New-ish Program Design

- Transition
 - College
 - § Sinclair's Tartan T
 - Career
 - § New resources that labs
 - § Safety Tests from
 - § "Job Shadows" in
 - § Project SEARCH
 - § Project Life



Questions?

Thank you!